

Your new Payslip – workers with no expenses, under Supervision, Direction and Control (SDC)

We appreciate that receiving your payslip for the first time may be confusing so we have produced this annotated guide to help you get to grips. This payslip will only be for those workers found to be under SDC, who cannot submit expenses.

Your gross pay is split into Basic Pay (hours worked at the minimum wage) plus additional pay (anything else owed above minimum wage and any holiday pay, if requested).

Date funds clear in your account

These are our deductions including our margin, the apprenticeship levy and the Employer's NI. What is left is your taxable pay, in this case £375.53

Clipper Umbrella				Tax Period: 31 - Week Ending: 01.11.2020			
Comments		Company Name		Start Date		End Date	
		CLIPPER CONTRACTING GR		26/10/2020		01/11/2020	
Employee No.		Employee Name		Process Date		NI Number	
40023985		Worker Name		06.11.2020		AA000000A	
Company Receipts		Units	Rate	Amount	Company Deductions		
Basic Pay		40.00	12.00	480.00	HMRC Payment NERS	34.76	
					Apprenticeship Levy	1.88	
					Management Company Margin	22.50	
					Retained Holiday Pay	45.33	
					Employee Gross Pay	375.53	
Employee Payments		Units	Rate	Amount	Employee Deductions		
Basic Pay		40.00	8.72	348.80	Tax	26.80	
Additional Pay		1.00	26.73	26.73	National Insurance	23.10	
Mr Worker Name		This Period		Year To Date			
		Total Gross Pay	375.53	Gross Pay YTD	375.53		
		Gross for Tax	375.53	Gross for Tax YTD	375.53		
		Earnings for NI	375.53	Tax Paid YTD	26.80		
		Total Deductions	49.90	NI Earnings YTD	375.53		
		Payment Status	1250LX	EE's NI YTD	23.10		
		Payment Method	Cheque				

These are the funds received by Clipper Contracting from your agency. In this case £480 before VAT

This is your gross pay less your tax, NI and any pension.

NET PAY 325.63