

CLIPPER
CONTRACTING GROUP LTD

**COMPANY
INFORMATION**

CLIPPER

CONTRACTING GROUP LTD

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CLIPPER

CONTRACTING GROUP LTD

About Clipper

Clipper Contracting Group was established with one thing in mind; to provide the highest levels of customer service for the provision of financial solutions to temporary workers.

With over 25 years' experience within the recruitment industry, the founders of Clipper Contracting Group had experienced first-hand the levels of service within the industry and set out to provide a more dynamic and modern solution.

Clipper Contracting Group has solutions to suit all temporary workers to help them maximise their income and enable them to administer and organise their weekly pay. Our approach allows total peace of mind for the temporary worker, allowing them to go about their business confident in the knowledge that Clipper Contracting Group is looking after them. Our head office in Dorset is home to our employee onboarding and payroll teams and equipped to deal with all day to day enquiries, assistance with new registrations and most importantly; effectively manage weekly payments. The senior management team have a wealth of relevant experience.

With founders from a recruitment background, their experience that has helped shape Clipper Contracting Group into the organisation which it is today and has also enabled us to be admitted to the PSLs for most of the UK's leading recruitment corporations. This has all been made possible by our focus on compliance. We are constantly adapting to new laws and regulations and undergo regular self-audits by one of the 'big four' FTSE accountancy companies. Coupled with industry leading FCSA accreditation and SafeRec certification, we ensure we're at the forefront of compliance to protect your business.

Having experienced working first hand with a number of our competitors, the directors are determined to run a company that brings genuine benefit to our temporary workers and a hassle-free service to our clients.



CLIPPER PAYE

Under SDC (Expenses: No)

Workers employed by Clipper with all liabilities paid over to HMRC

WHY CLIPPER PAYE?

Ideal for:

- Low margin solution for your workers
- One click, fully electronic registration process
- No nasty surprises - Clipper take on all the employment liabilities such as sick pay and maternity/paternity pay
- Employer's Liability, Public Liability and Professional Indemnity insurance
- Option to increase pension contributions above minimum threshold.

Workers that are under supervision, direction and control.

Agencies that don't have their own in-house payroll system.

Recruitment companies that want to mitigate their risk in terms of sick pay, maternity/paternity, Right to Work and employment tribunals.

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CONTRACTING GROUP LTD



CLIPPER TOTAL

Not under SDC (Expenses: Yes)

Workers employed by Clipper with mileage expenses payable for those eligible

WHY CLIPPER TOTAL?

Ideal for:

- Allows the submission of expenses
- Liability for allowing expenses sits with Clipper; we will assess each worker on a case by case basis and audit those expenses submitted
- One click, fully electronic registration process
- Submit expenses on the move with our online portal
- Employer's Liability, Public Liability and Professional Indemnity insurance.

Workers that do not work under supervision, direction and control in the manner in which they carry out their work.

Workers that may be prevented from using their limited company by their end client but want to maximise their income.

Workers that have daily or weekly expenses such as mileage, public transport, subsistence or accommodation.

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CLIPPER CIS

Not under SDC



For genuinely self-employed contractors working in the construction industry

WHY CLIPPER CIS?

Ideal for:

- Experts in providing CIS solutions to some of the largest construction recruitment agencies in the UK
- One click, fully electronic registration process
- Robust process for assessing Supervision, Direction and Control helps you to manage your risk
- Electronic remittance available to workers each week
- Correct CIS deductions made and returns to HMRC completed.

Skilled workers that are operating in the construction industry that do not work under supervision, direction and control in the manner in which they carry out their work.

Workers that are genuinely self-employed and complete a self-assessment tax return at the end of the financial year, provide their own PPE & tools and manage their own expenses.

CLIPPER

CONTRACTING GROUP LTD

Company details

Clipper Contracting Group Limited

Head Office: Mey House, Brisport Road, Poundbury, Dorchester, Dorset DT1 3QY

T: 01305 233 170

General Email: contactus@clippercontracting.co.uk

Payroll Email: payrolls@clippercontracting.co.uk

Company Registration No: 6631 601

Registered Office: Mey House, Brisport Road, Poundbury, Dorchester, Dorset DT1 3QY

VAT Registration No: 125 4709 21

UTR: 10929 23680*

Banking Details:

Account Name: Clipper Contracting Group Limited

Sort Code: 20 – 30 – 06

Account No: 6359 9868

Bank: Barclays Bank Plc

***Please use this number when verifying for CIS with HMRC on 0845 366 7899**

CLIPPER

CONTRACTING GROUP LTD

Company documentation COI Certificate of change of name



FILE COPY

CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

Company No. 6631601

The Registrar of Companies for England and Wales hereby certifies that
under the Companies Act 2006:

CLIPPER CONTRACTING LTD

a company incorporated as private limited by shares; having its registered
office situated in England/Wales; has changed its name to:

CLIPPER CONTRACTING GROUP LTD

Given at Companies House on 17th February 2012



Company documentation

Certificate of Incorporation

File Copy



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 06631601

The Registrar of Companies for England and Wales hereby certifies that
CLIPPER PAYROLLS LIMITED

is this day incorporated under the Companies Act 1985 as a
private company and that the company is limited.

Given at Companies House on 26th June 2008



N06631601A



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES




Companies House
— for the record —

The above information was communicated in non-legible form and authenticated by the
Registrar of Companies under section 710A of the Companies Act 1985

CLIPPER

CONTRACTING GROUP LTD

Company documentation VAT Certificate

 HM Revenue & Customs	CERTIFICATE OF REGISTRATION FOR VALUE ADDED TAX
CLIPPER CONTRACTING GROUP LTD 1 WIDCOMBE STREET POUNDBURY DORCHESTER DORSET DT1 3BS	REGISTRATION NUMBER 125 4709 21 EFFECTIVE DATE 1 MAY 2012 COPY OF CERTIFICATE ISSUED ON 10 OCTOBER 2014 RETURNS TO BE MADE IN RESPECT OF PERIOD ENDING 31 DECEMBER 2014 AND THREE MONTHLY THEREAFTER
046/000000049	BANK CODE NO. 20-29-90 BANK A/C NO. 63599868
	LEGAL ENTITY INCORPORATED COMPANY
	TRADE CLASSIFICATION 69202 - BOOKKEEPING ACTIVITIES

This certificate confirms that you are registered for VAT from the date shown above.

The details above include the end date of the next accounting period, the frequency of your VAT returns and the bank details HM Revenue & Customs (HMRC) will use to make any repayments of VAT to your business. These details only apply from the date on which this certificate is issued.

Please ensure that all the details are correct. If the information is incorrect or if it changes in the future then you must tell HMRC.

If you pay your VAT by Direct Debit, we record those bank account details separately. You will need to contact your bank if you have to change these details.

For help and information on VAT, including the deadlines for submitting your returns and paying any VAT due to HMRC, you can visit us online at www.hmrc.gov.uk/VAT

VAT 4 RUN-NO 47876 REPRINT 000049 01 D0514 046/92650/000049 X

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CONTRACTING GROUP LTD

Company documentation Proof of Bank details



CLIPPER CONTRACTING LTD

Sort Code 20-30-06
Account No 63599868

SWIFTBIC BARCGB22
IBAN GB10 BARC 2030 0663 5998 68
Issued on 12 October 2017

MG 000005 F1UB492A 1282855011

MR ROGER LYAS
CLIPPER CONTRACTING GROUP LTD
1 WIDCOMBE STREET
POUNDBURY
DORCHESTER
DORSET
DT1 3BS



CLIPPER

CONTRACTING GROUP LTD

Company documentation Summary of Insurances



Confirmation of Cover

To Whom It May Concern

Date: 27/03/2026

Insured: Clipper Contracting Group Ltd

We are Insurance Brokers to the above and confirm the following cover is in force:

Insurance Period: 01/04/2026 to 31/03/2027

Insurer / Policy number: Probitas 1492 / BA054F25A201412

Employers' Liability

Limit of Indemnity £10,000,000

Public & Products Liability

Limit of Indemnity £5,000,000 any one occurrence in respect of Public Liability but any one period of insurance in respect of Products Liability

Excess: £500 Third Party Property Damage

Professional Indemnity

Limit of indemnity £2,000,000 any one claim or series of claims

Excess: £1,000

The business of our client is defined under this policy as: Labour Supply Contractor, Umbrella Solution, Payroll Service Provider, the provision of workers to third parties, accountancy services, trade activities of Construction Industry Scheme, Self-Employed workers and Personal Services Companies as listed in Appendix One

This document is provided for information only. It does not make the person or organisation to whom it has been issued an additional insured, nor does it modify the above policies in any way. Any amendment may only be effected by specific endorsement.



Acrisure UK Broking Ltd. Registered in England Number 00546706. Registered Office 40 Leadenhall Street, London, EC3A 2BJ. VAT Number 353 3293 06. Authorised and Regulated by the Financial Conduct Authority Ref Number 310883.

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Company documentation FCSA Accreditation Certificate

CERTIFIED MEMBER INFORMATION

COMPANY ADDRESS

Mey House Bridport Road, Poundbury, Dorchester,
England, DT1 3QY

COMPANY NUMBER

06631601

REASSESSMENT DUE DATE

31 October 2026

CERTIFICATE ISSUE DATE

15 December 2025

MEMBERSHIP NUMBER

15122502

AUTHORISED BADGES



v. 2024.1
MEM CERT



THIS DOCUMENT CERTIFIES THAT

CLIPPER CONTRACTING GROUP LTD

Has successfully completed and conforms to the FCSA Compliance Code assessment process for:
**Umbrella - Contract of Employment,
Self-Employed/CIS**

I am delighted to confirm that the company listed above is a CERTIFIED MEMBER of the Freelancer & Contractor Services Association (FCSA).

The assessment was undertaken independently of FCSA by regulated tax experts and solicitors in
December 2025

The process included the completion of the FCSA Code of Compliance, the production of detailed documentation and samples to support the answers provided.

The following Assessor(s) conducted the assessment
BDO, Brabners

Based upon the code of conduct review process, FCSA can confirm that the CERTIFIED MEMBER is providing services to the required levels of compliance and are operating to the required professional financial and ethical standards.

Chris Bryce
Chief Executive

FCSA has worked closely with member organisations and key stakeholders (HMRC, HMT, DBMT, REC, APSCO, CBI, TEAM and more) to create a dedicated compliance Code to encompass the range of businesses that operate in the service provider sector. These include professional employment businesses (sometimes referred to as umbrella companies) and businesses providing support and accountancy services to small limited companies. Adhering to the compliance Code (independently reviewed and tested) demonstrates that members are acting both professionally and ethically within the UK tax, employment, and regulatory laws. Coupled with financial stability tests, the FCSA Compliance Code is a model of self-regulation and proof that professional businesses can take the lead in delivering the highest levels of industry standards.

Certified by: Freelancer & Contractor Services Association (FCSA)
Registered address: FCSA, 35 Ballards Lane, London, UK N3 1XWY

CLIPPER

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Company documentation SafeRec Certification Certificate



**SAFEREC
CERTIFIED**

This document confirms that:

Clipper Contracting Group Ltd |
Reg. Number: 06631601

Brand:

CLIPPER
CONTRACTING GROUP LTD

has successfully completed the SafeRec Certification as of **16th February 2026**

Please verify the certification status at <https://saferec.co.uk/certified-umbrellas>

To obtain the SafeRec Certification, Clipper Contracting Group Ltd underwent an assessment process, involving a thorough review of its contracts, processes, and policies conducted by a regulated law firm. Subsequent to this initial review, each week, all payslips processed by Clipper Contracting Group Ltd are audited in real-time and at source, directly from the Umbrella company's payroll software.

Additionally, all payslips are meticulously cross-referenced with the Real Time Information (RTI) reports submitted to HMRC and the HMRC Business Tax Account of the Umbrella Company.

This rigorous three-step process ensures that taxes are:

- Accurately Calculated
- Accurately Disclosed to HMRC
- Paid to HMRC

Each month, SafeRec provides a bespoke supply chain report to all of Clipper Contracting Group Ltd's clients, including recruitment agencies. This report outlines all payslip audits conducted for their workers after being cross-referenced with RTI and HMRC tax accounts, ensuring transparency and compliance.

Sebastien Sauca
Chief Executive Officer

About SafeRec

SafeRec is an independent compliance organisation that was born from the need to ensure workers, agencies, MSPs and End Clients that there is no tax avoidance/evasion in their Supply Chain. SafeRec pioneering approaches disrupt conventional methods, offering continuous, real-time auditing and transparency to bring total peace of mind to all parties in the supply chain.

Contact us if you have any question about the SafeRec Certification or SafeRec for Agencies:

+44 2036 330 568 | contact@saferec.co.uk | saferec.co.uk

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Contact details

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Clipper Contracting Group Ltd
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General Details

Head Office:
Mey House
Bridport Road
Poundbury
Dorchester
Dorset
DT1 3QY

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