

### Your new Payslip – workers with no expenses, under Supervision, Direction and Control (SDC)

We appreciate that receiving your payslip for the first time may be confusing so we have produced this annotated guide to help you get to grips. This payslip will only be for those workers found to be under SDC, who cannot submit expenses.

Your gross pay is split into Basic Pay (hours worked at the minimum wage) plus additional pay (anything else owed above minimum wage and any holiday pay, if requested).

Date funds clear in your account

These are our deductions including our margin, the apprenticeship levy and the Employer's NI. What is left is your taxable pay, in this case £347.96

Clipper Umbrella		Tax Period: 2 - Week Ending: 09.04.2017	
Comments		Company Name	Start Date End Date
			03/04/2017 09/04/2017
Employee No.	Employee Name	Process Date	NI Number
		14.04.2017	
Company Receipts	Units	Rate	Amount
Basic Pay	35.00	12.00	420.00
Company Deductions			Amount
HMRC Payment NIERS			5.80
Apprenticeship Levy			1.74
Management Company Margin			22.50
Retained Holiday Pay			42.00
Paid to Employee			347.96
Employee Payments	Units	Rate	Amount
Basic Pay	35.00	7.50	262.50
Additional Pay	1.00	85.46	85.46
Employee Deductions			Amount
Tax			25.20
National Insurance			22.91
		This Period	Year To Date
Total Gross Pay		347.96	Gross Pay YTD 347.96
Gross for Tax		347.96	Gross for Tax YTD 347.96
Earnings for NI		347.96	Tax Paid YTD 25.20
Total Deductions		48.11	NI Earnings YTD 347.96
Payment Status		1150LX	EE's NI YTD 22.91
Payment Method		Bacs	
<b>NET PAY</b>		<b>299.85</b>	

These are the funds received by Clipper Contracting from your agency. In this case £420 before VAT

This is your gross pay less your tax, NI and any pension.