

# CLIPPER

CONTRACTING GROUP LTD



## COMPANY INFORMATION

# CLIPPER

CONTRACTING GROUP LTD

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# CLIPPER

CONTRACTING GROUP LTD

## About Clipper

Clipper Contracting Group was established with one thing in mind; to provide the highest levels of customer service for the provision of financial solutions to temporary workers.

With over 25 years' experience within the recruitment industry, the founders of Clipper Contracting Group had experienced first-hand the levels of service within the industry and set out to provide a more dynamic and modern solution.

Clipper Contracting Group has solutions to suit all temporary workers to help them maximise their income and enable them to administer and organise their weekly pay. Our accountancy company, Quba Accountants can also assist with the set-up and administration of limited companies. Our approach allows total peace of mind for the temporary worker, allowing them to go about their business confident in the knowledge that Clipper Contracting Group is looking after them. Our head office in Dorset is home to our employee onboarding and payroll teams and equipped to deal with all day to day enquiries, assistance with new registrations and most importantly; effectively manage weekly payments.

The senior management team have a wealth of relevant experience. Rik King, Director, has twelve years previous experience for a multi-national FTSE recruitment company and has managed numerous offices and regions. Ashley Lyas, Director, also has a recruitment background, having built a multi-million pound recruitment team within one of the UK's top four recruitment companies. It is this experience that has helped shape Clipper Contracting Group into the organisation which it is today and has also enabled us to be admitted to the PSLs for most of the UK's leading recruitment corporations. This has all been made possible by our focus on compliance. We are constantly adapting to new laws and regulations and undergo regular self-audits by one of the 'big four' FTSE accountancy companies. This ensures we're at the forefront of compliance to protect your business.

Having experienced working first hand with a number of our competitors, the directors are determined to run a company that brings genuine benefit to our temporary workers and a hassle-free service to our clients.

# CLIPPER

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## CLIPPER TOTAL

Not under SDC (Expenses - Yes)

Workers employed by Clipper with pre-determined and fixed pay rate and expenses.

1. Worker can still submit expenses, pre-determined and fixed per assignment.
2. Clipper is the employer of the worker and as such take on liability for: SSP, SMP, Pension, holiday pay, HMRC reporting, employee disputes and tribunals.
3. Clipper provides the necessary PL, EL, PI and personal accident insurance.
4. All tax, NI and employer/employee liabilities paid over to HMRC weekly.
5. No need for internal payroll and back office processes.
6. Payments, SMS notification and paystatements processed every Thursday (dependent on agency instruction being received on time).

# CLIPPER

CONTRACTING GROUP LTD



## CLIPPER PAYE

Under SDC (Expenses- No)

Workers employed by Clipper with all liabilities paid over to HMRC.

1. Clipper is the employer of the worker and as such take on liability for: SSP, SMP, Pension, holiday pay, HMRC reporting, employee disputes and tribunals.
2. Clipper provides the necessary PL, EL, PI and personal accident insurance.
3. All tax, NI and employer/employee liabilities paid over to HMRC weekly.
4. No need for internal payroll and back office processes.
5. Payments, SMS notification and payslips processed every Thursday (dependent on agency instruction being received on time).

# CLIPPER

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## CLIPPER CIS

Not under SDC

For genuinely self-employed contractors working in the Construction Industry.

1. SDC assessment framework provided to the agency.
2. Working relationship to help determine genuinely self-employed status.
3. Necessary CIS deductions and returns made.
4. Payments, SMS notification and payslips processed every Thursday (dependent on agency instruction being received on time).



# CLIPPER

CONTRACTING GROUP LTD

## Company details

### Clipper Contracting Group Limited

**Head Office: 1 Widcombe Street, Poundbury, Dorchester, Dorset DT1 3BS.**

T: 01305 233 170

F: 01297 561 142

General Email: [contactus@clippercontracting.co.uk](mailto:contactus@clippercontracting.co.uk)

Payroll Email: [payrolls@clippercontracting.co.uk](mailto:payrolls@clippercontracting.co.uk)

Company Registration No: 6631 601

Registered Office: 1 Widcombe Street, Poundbury, Dorchester, Dorset DT1 3BS.

VAT Registration No: 125 4709 21

UTR: 10929 23680\*

### Banking Details:

Account Name: Clipper Contracting Limited

Sort Code: 20 - 30 - 06

Account No: 6359 9868

Bank: Barclays Bank Plc

\*Please use this number when verifying for CIS with HMRC on 0845 366 7899

# CLIPPER

CONTRACTING GROUP LTD

## Company documentation COI Certificate on change of name



FILE COPY

### CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

Company No. 6631601

The Registrar of Companies for England and Wales hereby certifies that under the Companies Act 2006:

#### **CLIPPER CONTRACTING LTD**

a company incorporated as private limited by shares; having its registered office situated in England/Wales; has changed its name to:

#### **CLIPPER CONTRACTING GROUP LTD**

Given at Companies House on **17th February 2012**





# CLIPPER

CONTRACTING GROUP LTD

## Company documentation Certificate of Incorporation

File Copy



### CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company No. 06631601

The Registrar of Companies for England and Wales hereby certifies that  
CLIPPER PAYROLLS LIMITED

is this day incorporated under the Companies Act 1985 as a  
private company and that the company is limited.

Given at Companies House on 26th June 2008



\*N06631601A\*



THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES



*Companies House*


— for the record —

The above information was communicated in non-legible form and authenticated by the  
Registrar of Companies under section 710A of the Companies Act 1985

# CLIPPER

CONTRACTING GROUP LTD

## Company documentation VAT Certificate

 <b>HM Revenue &amp; Customs</b>	<b>CERTIFICATE OF REGISTRATION FOR VALUE ADDED TAX</b>
<b>CLIPPER CONTRACTING GROUP LTD 1 WIDCOMBE STREET POUNDBURY DORCHESTER DORSET DT1 3BS</b>	REGISTRATION NUMBER 125 4709 21 EFFECTIVE DATE 1 MAY 2012 COPY OF CERTIFICATE ISSUED ON 10 OCTOBER 2014 RETURNS TO BE MADE IN RESPECT OF PERIOD ENDING 31 DECEMBER 2014 AND THREE MONTHLY THEREAFTER
046/00000049	BANK CODE NO. 20-29-90 BANK A/C NO. 63599868
	LEGAL ENTITY INCORPORATED COMPANY
	TRADE CLASSIFICATION 69202 - BOOKKEEPING ACTIVITIES

This certificate confirms that you are registered for VAT from the date shown above.

The details above include the end date of the next accounting period, the frequency of your VAT returns and the bank details HM Revenue & Customs (HMRC) will use to make any repayments of VAT to your business. These details only apply from the date on which this certificate is issued.

Please ensure that all the details are correct. If the information is incorrect or if it changes in the future then you must tell HMRC.

If you pay your VAT by Direct Debit, we record those bank account details separately. You will need to contact your bank if you have to change these details.



For help and information on VAT, including the deadlines for submitting your returns and paying any VAT due to HMRC, you can visit us online at [www.hmrc.gov.uk/VAT](http://www.hmrc.gov.uk/VAT)

VAT 4 RUN-NO 47876 REPRINT 000049 01 00514 046/92650/000049 X

# CLIPPER

CONTRACTING GROUP LTD


## Company documentation Proof of Bank details

 <b>BARCLAYS</b>	
<b>MG 00005 F1UB492A</b>	<b>1282855011</b>
<b>MR ROGER LYAS CLIPPER CONTRACTING GROUP LTD 1 WIDCOMBE STREET POUNDBURY DORCHESTER DORSET DT1 3BS</b>	
	<b>CLIPPER CONTRACTING LTD</b> Sort Code 20-30-06 Account No 63599868 SWIFTBIC BARCGB22 IBAN GB10 BARC 2030 0663 5998 68 Issued on 12 October 2017

# CLIPPER

CONTRACTING GROUP LTD

## Company documentation Summary of Insurances



**Sutton  
Winson**  
INSURANCE BROKERS & RISK MANAGERS

**Sutton Winson Limited**  
Greenacre Court  
Station Road  
Burghess Hill  
West Sussex  
BN115 9ER

T: 0330 008 5555  
www.suttonwinson.com

**TO WHOM IT MAY CONCERN**


29 March 2019

**Insured**          **Clipper Contracting Group Ltd, 1 Widcombe Street, Poundbury, Dorchester, Dorset, DT1 3BS**

We are Insurance Brokers to the above and confirm the following cover is in force:

<b>Insurance Period:</b>	01 April 2019 to 31 March 2020
<b>Employers' Liability</b>	
Insurer / Policy number	<b>Probitas 1492 / SWUMB20180008</b>
Limit of Indemnity	£10,000,000 any one occurrence restricted to £5,000,000 in respect of Terrorism
<b>Public &amp; Products Liability</b>	
Insurer / Policy number	<b>Probitas 1492 / SWUMB20180008</b>
Limit of Indemnity	£5,000,000 any one occurrence in respect of Public Liability but any one period of insurance in respect of Products Liability The cover referred to in the business description for Self-Employed operatives is in respect of Public & Products Liability only subject to the standard terms, exceptions and conditions of this policy. Reduced limits may apply for certain trades.
Excess	£500 Third Party Property Damage, £500 Use of Heat, £500 Damage to underground services
<b>Self-Employed Legal Expenses</b>	
Insurer / Policy number	<b>Arc Legal Assistance / SWLSE20180001</b>
Limit of Indemnity	£50,000 per CIS/Self-Employed worker

Legal Defence Costs and Expenses for CIS/Self-Employed workers. Cover extends to include the Employment Agency/Recruitment Business through which the work was performed in so far as HMRC approaches that Agency to investigate the tax status of the worker.



Notar Wright is a trading name of Sutton Winson Limited who are authorised and regulated by the Financial Conduct Authority (No. 149892) & member of the Sutton Group.  
Registered Office: 10 Greenacre Court, Station Road, Tonbridge, Kent TN11 9JL Registered in England 146791

# CLIPPER

CONTRACTING GROUP LTD

## Company documentation Summary of Insurances

### Professional Indemnity

Insurer / Policy Number	<b>Probitas 1492 / SWUMB20180008</b>
Limit of Indemnity	£2,000,000 any one claim or series of claims arising from one event
Excess	£1,000 each and every claim

**The business of the Insured is defined in the policies above is:** Labour Supply Contractor, Umbrella Solution, Payroll Service Provider, the provision of workers to third parties, accountancy services, trade activities of Construction Industry Scheme, Self-Employed workers and Personal Services Companies as listed in an Acceptable List of Trades

This document is provided for information only. It does not make the person or organisation to whom it has been issued an additional insured, nor does it modify the above policies in any way. Any amendment may only be effected by specific endorsement. No obligation is accepted by Insurers or the undersigned to inform details of any amendments to, or cancellation of, the above policies subsequent to the date of issue of this document.

Yours faithfully,

**Stuart Austen**

**Stuart Austen | Client Manager**  
Direct Dial: 07469 855815 | E-mail: [stuart.austen@swib.co.uk](mailto:stuart.austen@swib.co.uk)



# CLIPPER

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## Contact details

### Rob Wilks

Associate Director

Clipper Contracting Group Ltd

M: 07824 638842

E: [rob.wilks@clippercontracting.co.uk](mailto:rob.wilks@clippercontracting.co.uk)

### Ashley Lyas

Director

Clipper Contracting Group Ltd

M: 07769 692306

E: [ashley.lyas@clippercontracting.co.uk](mailto:ashley.lyas@clippercontracting.co.uk)

### Rik King

Director

Clipper Contracting Group Ltd

M: 07887 722055

E: [rik.king@clippercontracting.co.uk](mailto:rik.king@clippercontracting.co.uk)

### General Details

Head Office:

1 Widcombe Street, Poundbury,  
Dorchester, Dorset DT1 3BS.

T: 01305 233 170

F: 01297 561 142

Email: [contactus@clippercontracting.co.uk](mailto:contactus@clippercontracting.co.uk)

W: [www.clippercontracting.co.uk](http://www.clippercontracting.co.uk)